

# PEIN

## Terms of Membership of PEIN

This document is the Terms of Membership (the “Terms”) of The Prevention and Early Intervention Network (PEIN) as referred to in the Terms of Reference of PEIN and deals with the arrangements that apply for membership of PEIN.

Applicants for membership must meet the following criteria:

1. Organisations or individuals who qualify to become Organisational or Individual members of PEIN in accordance with the criteria set out below and their Organisational or Individual membership subscriptions are paid (except in the case where a bursary may apply).

Applicants for membership will be required to complete a membership application and to pay the appropriate annual fee for their category of membership. The term of membership shall be one calendar year and renewal of membership shall occur upon receipt of payment of the annual fee. Notification of renewal shall be circulated at least three weeks in advance of the renewal date. Members who do not pay the annual fee shall cease to be Members.

2. Applicants must support PEIN’s vision of a society where:
  - The role of evidence-based/informed prevention and early intervention in working for better outcomes for children and young people is understood nationally and locally;
  - The central importance of the rights of the child is recognised, in legislation and government policy and amongst the public at large;
  - A funding stream for evidence-based/informed prevention and early intervention is central to the implementation of government policy.

The mechanism for subscribing to these principles is by signing up to them on the membership application form.

3. Members must subscribe to PEIN’s Guiding Principles which are as follows:
  - To keep our shared commitment to better outcomes for children, young people and their communities at the centre of whatever we do;
  - To keep the structures and processes of the Network as simple as possible;
  - To embrace and maximise the potential of our diversity through inclusion;

- To build a significant level of trust within the Network and commitment to the Network;
- To ensure added value and avoid duplicating the work of existing organisations or networks, particularly Network member organisations;
- To recognise that the purpose of the Network might be broader than that of some individual organisations and that those organisations may not be able to contribute to all aspects of the Network's work;
- To keep the levels of participation and activity manageable, being mindful of the different capacities of members and their organisations;
- To contextualise ourselves in terms of what is happening nationally around children and young people;
- To maintain a feeling as well as a thinking dimension to the work of the Network;
- To harness our energy and experience to ensure change;
- To be aware that organisations within the Network have multiple relationships with each other outside of the network, which may add complexity to working relationships within the Network;
- To take responsibility, as individuals and as organisations, for what we bring to the Network;
- To work reflectively and regularly review both our processes and outcomes.

The mechanism for subscribing to these principles is by signing up to them on the membership application form.

**The following terms apply to all members:**

PEIN reserves the right to withdraw membership from Members that do not adhere to the Terms (see below process for reviewing membership of a current member of PEIN).

A Member may terminate their membership at any time.

The Executive Committee of PEIN reserves the right to amend, alter or add to the Terms. This will be done in consultation with existing Members and notification of any such amendment, alteration or addition will be sent in writing to all members with 21 days' notice.

PEIN is committed to compliance with the Governance Code for Community, Voluntary and Charitable Organisations ([www.governancecode.ie](http://www.governancecode.ie)) and we encourage all of our members who are organisations in the CVC sector to commit to adopting that code.

**Organisational Membership**

Open to all organisations working with/for children and families, with an interest in prevention and early intervention.

A member organisation is entitled to nominate one or two people to PEIN, according to organisational resources. Where there are two members from an organisation it is not

expected that both people attend every meeting, but it is important that both members are kept fully briefed and up to date on the work of the Network.

**Individual Membership:**

Open to individuals who are interest in or working for/with children and families

**Process of reviewing the membership of a current member of PEIN:**

1. Any concerns about a member's adherence to PEIN's values that are brought to the attention of PEIN staff or its Executive Committee will be reviewed by the latter.
2. The reasons for the concern will be researched by the Executive Committee, which will determine if the member in question has failed to observe the membership terms as set down in the Terms of Membership of PEIN.
3. If the senior management team feel that the concerns equate to the member not adhering to PEIN's terms of Membership, the member will receive in writing notice of this decision and the reasons for it. They will also be informed that if they want to contest the decision, they should contact the PEIN Chair in person who will organise for them to be heard at a meeting of the Executive Committee. Alternatively, or in addition, the relevant members may submit a written statement which shall be taken into consideration by the Directors in making their final determination of cessation of membership.